| **label** | **variable** | **SectorF=Banking** | | **SectorF=HR** | |
| --- | --- | --- | --- | --- | --- |
| **CountryF=Germany** | **CountryF=Italy** | **CountryF=Germany** | **CountryF=Italy** |
| Work experience | Less than one year | 11 (3%) | 13 (4%) | 18 (5%) | 18 (5%) |
| Between one and two years | 72 (20%) | 59 (17%) | 58 (16%) | 47 (13%) |
| Between three and five years | 132 (37%) | 120 (34%) | 124 (35%) | 119 (34%) |
| More than five years | 140 (39%) | 158 (45%) | 153 (43%) | 169 (48%) |
| Hierarchical level | In my current position no one reports to me | 17 (5%) | 28 (8%) | 8 (2%) | 23 (7%) |
| Between 1 and 5 employees | 65 (18%) | 45 (13%) | 46 (13%) | 41 (12%) |
| Between 6 and 10 employees | 139 (39%) | 104 (30%) | 117 (33%) | 91 (26%) |
| Between 11 and 20 employees | 95 (27%) | 106 (30%) | 100 (28%) | 113 (32%) |
| More than 20 employees | 39 (11%) | 66 (19%) | 82 (23%) | 82 (23%) |
| I don’t know | 0 (0%) | 1 (0.3%) | 0 (0%) | 3 (1%) |
| Company size | Less than 10 employees | 4 (1%) | 2 (1%) | 9 (3%) | 13 (4%) |
| 10-49 employees | 48 (14%) | 41 (12%) | 34 (10%) | 21 (6%) |
| 50-249 employees | 184 (52%) | 136 (39%) | 155 (44%) | 169 (48%) |
| More than 250 employees | 118 (33%) | 169 (48%) | 155 (44%) | 147 (42%) |
| I don’t know | 1 (0.3%) | 2 (1%) | 0 (0%) | 3 (1%) |
| Data experience | Very often | 146 (41%) | 171 (49%) | 156 (44%) | 165 (47%) |
| Sometimes | 186 (52%) | 145 (41%) | 171 (48%) | 156 (44%) |
| Rarely | 11 (3%) | 22 (6%) | 20 (6%) | 22 (6%) |
| Never | 12 (3%) | 12 (3%) | 6 (2%) | 10 (3%) |
| DSS experience | Very often | 48 (14%) | 44 (13%) | 64 (18%) | 53 (15%) |
| Sometimes | 132 (37%) | 156 (45%) | 124 (35%) | 156 (44%) |
| Rarely | 45 (13%) | 63 (18%) | 69 (20%) | 75 (21%) |
| Never | 115 (32%) | 26 (7%) | 87 (25%) | 49 (14%) |
| I don't know | 15 (4%) | 61 (17%) | 9 (3%) | 20 (6%) |